



# The National CHW Core Consensus Project

## Current Field-Driven CHW Roles & Competencies



**Defines comprehensive CHW roles, skills, and qualities**



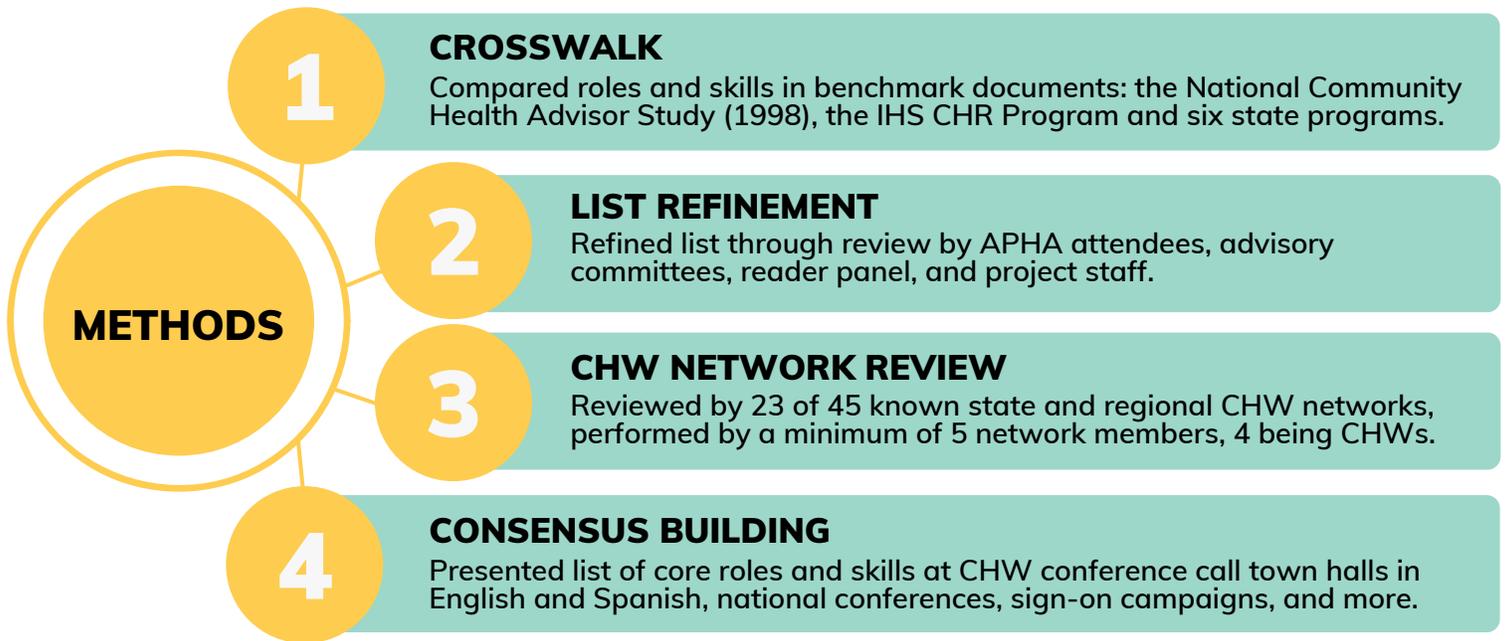
**Establishes national consensus**



**Provides guidance for improving CHW practice and policy**

### WHY CHW CORE ROLES AND COMPETENCIES?

The C3 Project's primary aims are to **expand cohesion in the field** and to contribute to the visibility and greater understanding of the **full potential of CHWs** to improve health, community development, and access to systems of care. Importantly, the C3 Project offers a **single set of CHW roles and competencies** (competencies = qualities + skills) for reference by those both inside and outside the field as they work to build greater support for and sustainability among CHWs in all settings.



### CHW CORE COMPETENCY ASSESSMENT

Evaluating the CHW field is about more than CHWs' impact on others. The C3 Project focused on how to perform CHW-driven, 360-degree reviews and assessments of CHW capacity based on the core roles and skills. The C3 Assessment Toolkit identifies guiding principles for field-driven, practice-based recommendations, tools, and resources to empower CHWs to work at the top of their skill set.

### CHWS WORK ACROSS MANY SETTINGS

CHWs are regularly working in a variety of physical settings and crossing boundaries from community to clinical, in churches, grocery stores, schools, homes, health centers, and hospitals. The C3 Project, working with networks and organizations, found that the core roles, qualities, and skills stay the same, regardless of the setting and physical location of the CHW work.

