



Supporting the workforce of Indiana's CHWs as part of the health care delivery system.

INCHWA Services and Memberships

Level One Membership - Free

This membership is for any individual who wants to stay connected via newsletter and for access to sponsored CHW specialty training.

Level Two Membership - \$40/yr. subscription

This membership is for CHWs, or interested individuals supporting the CHW workforce to stay current with news about public health and want access to INCHWA's Specialty Training Academy, CHW resources, job postings, and the CHW community forum.

Organizational Partner (OP Membership) - \$1,500/yr.

This membership is for any corporate, government, community-based organization, or academic department, wishing to promote their work through and for the CHW workforce. Usually, this membership is for organizations offering a particular project or asset to the workforce or organizations with CHWs doing outreach work, employers of CHWs delivering care for clients, or organizations or departments managing community engagement using a CHW model.

Benefits:

- Four promotions of your projects to our CHW community via listserv and social media channels,
- Receive INCHWA Newsletter,
- Placement of your organization's logo on INCHWA's website, newsletter, and social media channels,
- Access to the Employer Track of INCHWA's Specialty Training Academy,
- One presentation about your projects to our CHW community at an INCHWA CHW Huddle,
- Level 2 membership for 1 CHW, and
- Promotion of 2 job postings for CHW positions paying more than \$20/hr. and
- Access to discounted consulting services.



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Training Vendor Partner (TVP Membership) – (\$2,000/3 yr. for new vendors) \$2,000/yr.

This membership is specifically for training vendors offering certification of CHW through foundational CHW training. The initial low-cost membership is designed to help organizations become newly recognized training vendors. This membership becomes a yearly subscription upon renewal as an INCHWA Recognized Training Vendor.

Benefits:

- Placement of your organization's logo on INCHWA's website, newsletter, and social media channels,
- Receive INCHWA Newsletter,
- 3 Consulting Hours focused on CHW training development,
- Promotion of your organization's CHW training classes to our CHW community via INCHWA's listserv and social media channels. *
- Recognition by INCHWA as a Certified CHW Training organization, * and
- Discounted consulting services on topics unrelated to CHW training development.

*These benefits do not become active until your Training Organization has successfully completed the Certified CHW Training Recognition Process.



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Contracted Consulting Fees

Service	Cost	Length	Description
Discovery Meeting	Free	30 minutes	This session is designed to explore opportunities for collaboration with a <u>new</u> potential member or partner.
Blueprint Meeting	\$500	Two 1-hour sessions	This session is designed to understand the parameters of work to be contracted with INCHWA . In this session, we work together to create a road map on how INCHWA can assist you. In the first hour, we will work to understand and define your organization's needs. In the second hour, we will collaborate to develop a project scope, to-do list, estimated hours to complete the project, and timeline.
Consulting Session	\$300*	1 hour	This session is focused on developing, reviewing, refining, discussing the deliverables and doing the work defined in the Blueprint Session. <i>A Blueprint Session is required before any Consulting Sessions can be contracted.</i>
Coaching Session	\$200*	1 hour	This session is designed to help CHWs, and staff grow in their professional skills. <i>A Blueprint Session is required before any Coaching Sessions can be contracted.</i>



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Service	Cost	Length	Description
Block Coaching	\$2000	8 hours	Coaching for a team of 4 CHWs 8-hour of coaching includes customization to the needs of the organization and the participant. Cost includes a Blueprint meeting to design the learning goals, development and planning time and teaching time. \$2000/ block
Talk Over Session	\$350*	1 hour	This session is designed to help any corporate, government, community-based organization, or academic department explore ideas about rolling out their product or strategies to the CHW workforce . This is a brainstorming conversation session where INCHWA offers ideas and strategies pertinent to the CHW workforce. <i>This session does not require a blueprint session but does require a discovery session.</i>

* Session for organizational members is discounted by \$50/hr.



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Additional Services

Service	Cost	Description
Survey Distribution	\$200	Distribute one research survey to our CHW community through our listserv and social media channels for 30 days.
Job Posting Distribution	\$200	Distribute on job posting for a position paying \$20+/hour through our listserv and social media channels for 30 days.
Host Presentation on the project at the CHW Huddle Event	\$450	Host your 45-minute presentation at a CHW Huddle. INCHWA will help promote your event on social media and host via Zoom. Partner must: <ul style="list-style-type: none"> • Participate in a Discovery meeting (30 minutes) • Participate in the 30 minutes planning meeting to test technology and coordinate the promotion of huddle. (1 month before Huddle) • Send a presentation that will be used for the huddle one week before the event. • Arrive at Huddle 20 minutes before start time.
Training Hosting and Promotion	\$2,500	Host your training on our platform LMS for 1 year. INCHWA will help promote your event on social media channels. Host a 45-minute presentation at the INCHWA Huddle, twice a year.
<i>Mind Body Medicine Introduction</i> GRITT Workshop (Module 1 GFC track)	\$750 per group	A 2-hour workshop offering participants an opportunity to learn about the science behind self-regulation skills and the opportunity to practice two skills. This workshop explains the science behind mindfulness and provides evidence-based strategies to self-regulate. This service can be offered to a larger group in person or online. This is a great way to bring your team together and experience self-care and promote wellness. A minimum of 10 participants are required. Maximum of 15 participants per workshop. \$50.00/participant



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Service	Cost	Description
<p><i>Mind Body Medicine - GRITT_Group Series</i> (Module 2 GFC track)</p>	<p>\$2,000 per group</p>	<p>INCHWA provides a 2-hour online workshop for a maximum of 10 people.</p> <p>This is a closed group with individuals who can commit the time to meet on camera, online in a private space, without interruptions. Participants will learn skills on how to self-regulate, resulting in ways to manage stress typically encountered as a CHW. This 6-week commitment allows the participants to experience the different skills taught. These groups meet weekly for 2 hours.</p> <p>6 Two-hour Online Sessions of Mind-Body Medicine \$200.00/ each participant.</p>
<p>GRITT Advocate Certificate (GFC)</p>	<p>\$600/person</p>	<p>This certificate is earned after completing 25 hours of experiential training. This training will provide the necessary experience for CHWs to effectively facilitate the skills included in the Advocate kit that will be provided at the end of this training.</p> <p>To successfully complete the program, participants must attend and complete all three modules, including a workshop, a 6-session group, and a Advocate training. Additionally, they must attend one hour of supervision and complete a final exam.</p> <p><i>Total time commitment: 25 hours</i></p>